## Person Specification – Parish Grants Manager FIXED TERM

## Overview

Job title:	Parish Grants Manager	Pay band:	LC3
	FIXED TERM Casual 18 Months. Employed		(SCP 39-42)
	through Pertemps Agency.		
Reports to:	Parish Manager	Hours:	Average 10
Location:	Based at the Pinetrees Community Centre with	Hourly	£17.77ph -
	travel expected around the Parish.	Rate:	£19.19ph
		2017/18	
Other	LGP Scheme & Holiday Entitlement	FTE:	.37
benefits:	Pro Rata 28 Days per Annum plus Statutory		
	Holidays (England & Wales)		
Other	Vehicle would be advantageous.	Direct	0
Requirements		Reports	

Experience	Essential	Desirable	Useful
Experience of programme & project management including budget management with a track record of delivering against targets and objectives including those of at least £50,000	X		
A professional track record in the design and development of funded grant programmes, including innovation in design and delivery	Х		
Outstanding grant management experience, with a track record of delivering excellent performance against agreed targets and objectives.	X		
Proven track record of engaging with new audiences with the work delivered, including reaching into non- traditional audiences and a range of community groups.	X		
Experience of being a leader relating to grants, including giving guidance, coaching, presentations and support to those unfamiliar with the process.		Х	
Outstanding oral and written communication skills with internal and external audiences, including formal reports and presentations to funders	X		
A track record in work that reaches diverse communities	Х		

Clean driving licence and access to a vehicle		Х	
Excellent communication skills in writing and orally at all levels. Ability to take accurate messages and follow up as necessary.	Х		
Well organised to achieve strict deadlines. Prioritise workloads and work on own initiative. Plan and work efficiently.	X		
Be capable of exercising tact and diplomacy and discretion. Deal confidently and respectfully with Councillors, members of the public, Ward Members & external agencies.	X		
Work effectively in a team and able to relate well to colleagues and contribute to the overall aims and objectives of the Parish Council.	X		
Full working knowledge of Local Government law, finance, procedures, functions and structures.			Х

Central Swindon North Parish Council January 2018