

CENTRAL SWINDON NORTH PARISH COUNCIL

AG 11 Part Time Youth Worker

11th September

1. **Introduction**

This supplementary report is submitted to update report AG18 issued for F&S 7th August 2018 and summary suggested KPI outline from the Grants Manager to F&S Councillors on 8th August 2018.

The rationale behind the decision to appoint a temporary part time youth worker has been discussed. This report further details changes suggested by F&S Councillors & SCWG to the proposed post to incorporate a longer employment period, detailed KPIs and an external funding commitment.

Report Details

- AG 11a Attached is a detailed Job Description
- AG 11b Attached is a draft KPI

Financial Summary:

Annual Cost	Two Year Total Project Cost
Salary £23,629 / 37 x30= £19,159	£38,317
ER NI & Pens £8,270	£16,540
Sessional Worker(s) £13ph x 5 x 50 = £3,250	£6,500
Estimated Materials/Equipment/Hire Costs/Vehicle Use £3,500	£3,500
£34,179.00	£68,358

This project is an unallocated revenue spend at time of budget.

Recommendation.

That Councillors consider the employment of a Part Time Parish Youth Support Worker from October 2018-October 2020 with a 2+1 year funding option.

That a virement of £17,500 is transferred to Staffing revenue from the Capital Reserve for Oct-Mar 2018/19 and that provision is made in the 2019/20 budget for £35,000 against staffing/Neighbourhood.

The Parish Council commits to underwriting the cost of year 1 and 2 and offers year 2 as a match funding commitment with external funders. The Grants Manager during year 1 will commit to source funding from the Big Lottery or associated similar funders for year 3 on the basis year 2 is underwritten.

The Youth Worker would report to the Deputy Clerk and provide KPI updates to both the SCWG & Leisure & Amenities Committee.

