

**CENTRAL SWINDON NORTH PARISH COUNCIL**

**Part Time Youth Worker**

27<sup>th</sup> July 2018

**1. Introduction**

The Parish is currently experiencing a spike in anti-social behaviour, particularly in Pinehurst & Penhill. Anti-social behaviour affects our residents in many ways but its principal impact is where it has a negative impact on overall quality of life. With this in mind and in conjunction with our partners; the Parish have helped establish a Joint Working ASB Tactical Group with the Police, SBC & Probation Service.

**2. Report Details**

The Joint Working ASB Tactical Group meets quarterly and aims to provide a platform for all agencies to work together at tackling the impact and issues of Anti-Social Behaviour.

The group have identified the main local ASB issues as follows:

- Noise nuisance- Mopeds/Moto-X bikes being ridden through the Circle, pathways, St Marks Rec & along Beech Avenue/Pinehurst Road.
- Threatening behaviour- Residents who have attempted to intervene (such as challenging moped riders or asking for car stereos turned down) have been subject to verbal abuse.
- Intimidation & Sense of Menace- Residents have reported being uncomfortable with leaving windows open at night in humid weather due to the sound of shouting, sirens and motorbikes.
- Criminal damage- Pinehurst has been the subject of at least two serious arson attacks, one which has led to the destruction of a property on Beech Avenue & another in the closure of the One Stop shop on The Circle.

It is widely understood that the majority of the ASB issues highlighted are carried out by young people who live locally or within the environs of Pinehurst & Penhill.

While the current spike in ASB cannot be directly attributed to one particular issue, it was recognised both at the tactical group and at the Parish SCWG that the level of Youth provision across our Parish has been significantly reduced. SBC offer our Parish no youth provision and the externally funded CLIVEY Youth Project in Penhill closed in August 2017 due in part to funding issues. The Pinehurst 'Youthie' run by the Diocese operates once a week but may not be making inroads with those who are causing issues.

With this in mind it has been proposed by the SCWG to consider providing a part time youth worker to organise targeted youth sessions and sports/outdoor activities. Working closely with the Probation service and Police to ensure we target the right youths.

The primary purpose of the Parish delivering Youth Service Delivery could be to help provide a system of informal education, training and support which young people voluntarily enter into, and which assists them in the transition to adulthood.

Any youth work provided should offer a variety of contexts, approaches and environments to enable those young people to:

- Make their own decisions and understand the impact of their actions/decisions.
- Acquire a range of practical and social skills.
- Confront any prejudices.
- Address any issues of inequality.
- Learn about relationships and their community.
- Understand values.
- Take responsibility for their own lives
- Respect others, including their peers.
- Express their views in a meaningful way.

### 3. **Recommendation.**

That Councillors consider the employment of a Part Time Youth Worker from September 2018-September 2019.

The post is proposed at 30 hours per week, LC2 £23,629-£26,208 pro rata working mostly weekends and evenings based at the Pinetrees Community Centre & John Moulton Hall (after refurbishment).

A full Job Description will be drafted by the Parish Manager & the Councillor responsible for Human Resources to include a range of KPI's including partnering with the Salamander project, working with the Grants Manager on sourcing funding for the posts continued sustainability as well as setting up targeted youth sessions initially through the medium of sports/activities and outdoor education.

The Youth Worker would report to the Parish Manager and provide KPI updates to both the SCWG & Leisure & Amenities Committee.