

CENTRAL SWINDON NORTH PARISH COUNCIL

NJC National Pay Negotiations

25th April 2018

1. Introduction

Parish Council contracted employees' pay is negotiated by the National Joint Council (which is made up of the National Employers, UNISON, GMB and Unite) and covers councils in England, Wales and Northern Ireland.

2. Report Details

Before the Parish Council can make any increases in pay, the National Employers need to be able to reach a formal agreement with all three unions. Agreement has now been reached.

Employees will receive a 2% pay increase with effect from 1st April 2018 and similarly from 1st April 2019.

Pay increases were not applied in April 2018 as agreement had not been reached. Back payment for April 2018 will be made in May 2018 pay remittance.

Parish Councillor allowances are not affected by this decision and are subject to separate agreement at the Parish AGM.

3. Recommendations

To permit the Parish Manager to make the necessary incremental rises for employees in May 2018 payroll and to permit a further 2% increase to be applied in April 2019.